Equality & Diversity Questionnaire (Pupils)

We want to make sure that our school is a safe space where young people and families feel safe, welcome and able to achieve their best. In order to help us to do this, we would really welcome your thoughts about how well the school is doing in promoting equality and diversity. Equality and diversity, sometimes called multiculturalism, is the concept of accepting and promoting people's differences.

This questionnaire should take around 10 minutes to complete. Many thanks for your time and honesty.

* Required		
* This form will	I record your name, please fill yo	our name.
1. What year	r are you in? *	
○ S1		
○ S2		
○ S3		
○ S4		
○ S6		

2. The school is welcoming and inclusive of pupils from all ethnicities. *
Strongly disagree
Disagree
○ Neutral
Agree
Strongly agree
3. The school is welcoming and inclusive of pupils from all religions. *
Strongly disagree
Disagree
Neutral
Agree
Strongly agree
4. The school is welcoming and inclusive of pupils who are LGBTQIA+. *
Strongly disagree
○ Disagree
O Neutral
Agree
Strongly agree

5. The school is welcoming and inclusive of pupils who come from all different family settings. *
Strongly disagree
○ Disagree
O Neutral
Agree
Strongly agree
6. The school is welcoming and inclusive of pupils who are transgender/non-binary. *
Strongly disagree
○ Disagree
○ Neutral
Agree
Strongly agree
7. The school is welcoming and inclusive of pupils who do not conform to gender stereotypes. *
Strongly disagree
○ Disagree
○ Neutral
Agree
Strongly agree

8. The school is welcoming and inclusive of pupils who have a disability. *
Strongly disagree
Disagree
○ Neutral
Agree
Strongly agree
9. The school is welcoming and inclusive of pupils who have additional learning needs. *
Strongly disagree
○ Disagree
○ Neutral
Agree
Strongly agree
10. The school is welcoming and inclusive of pupils who have English as their second language. *
Strongly disagree
○ Disagree
Neutral
Agree
Strongly agree
11. Should you wish to expand on any of your answers, please comment here.

12. How often have you seen, heard or experienced incidents of Racism in school? *
Often
Sometimes
Rarely
○ Never
O Not sure
13. How often have you seen, heard or experienced incidents of Religious Intolerance in school? *
Often
Sometimes
Rarely
○ Never
O Not sure
14. How often have you seen, heard or experienced incidents of Homophobia or Biphobia in school? *
Often
Sometimes
Rarely
Never
O Not sure

15. How often have you seen, heard or experienced incidents of Transphobia in school? *
Often
○ Sometimes
Rarely
○ Never
O Not sure
16. How often have you seen, heard or experienced incidents of Disability Discrimination in school? *
Often
○ Sometimes
Rarely
Never
O Not sure
17. How often have you seen, heard or experienced incidents of Sexism in school? *
Often
Sometimes
Rarely
○ Never
O Not sure
18. Should you wish to expand on any of your answers, please comment here.

19. Do you know how to report such incidents at school?
Yes
○ No
O Not sure
20. If you have experienced or heard about any of these incidents, have you reported them?
○ Yes
○ No
21. If you reported this, who did you report this to?
O Parent/Carer
○ A sibling
○ A friend
Class Teacher
O Pupil Support Staff
Police
O No one
Other
22. If you did not report this, why not?

23. Do you think that the school responds well when they find out about people are experiencing identity-based bullying?
○ Yes
○ No
Unsure
24. What do you think that the school could do better with regards to promoting equality, diversity and inclusion?
Ensure pupils understand more about equality, diversity and inclusion
Avoiding stereotypes in curricular resources and examples
Challenging negative attitudes among our school community
All students have equal access to participation and opportunities
Promote multiculturalism in lessons across the school
Use of classroom materials that do not discriminate against anyone and are accessible to all
PSE lessons focus on equality, diversity and inclusion
Increased pupil voice e.g. Pupil Parliament Committee
Reassure that reports of identity-based bullying behaviour will be taken seriously
A positive ethos of reporting - "speak up and report"
A positive ethos to stop by-stander apathy
Clear guidance on school website on how to report and next steps
Supportive links on school website
Support from senior pupils - Buddies, Prefects, Mentors etc.
Event days/weeks to promote equality, diversity and inclusion
Support groups
Other (please specify)

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